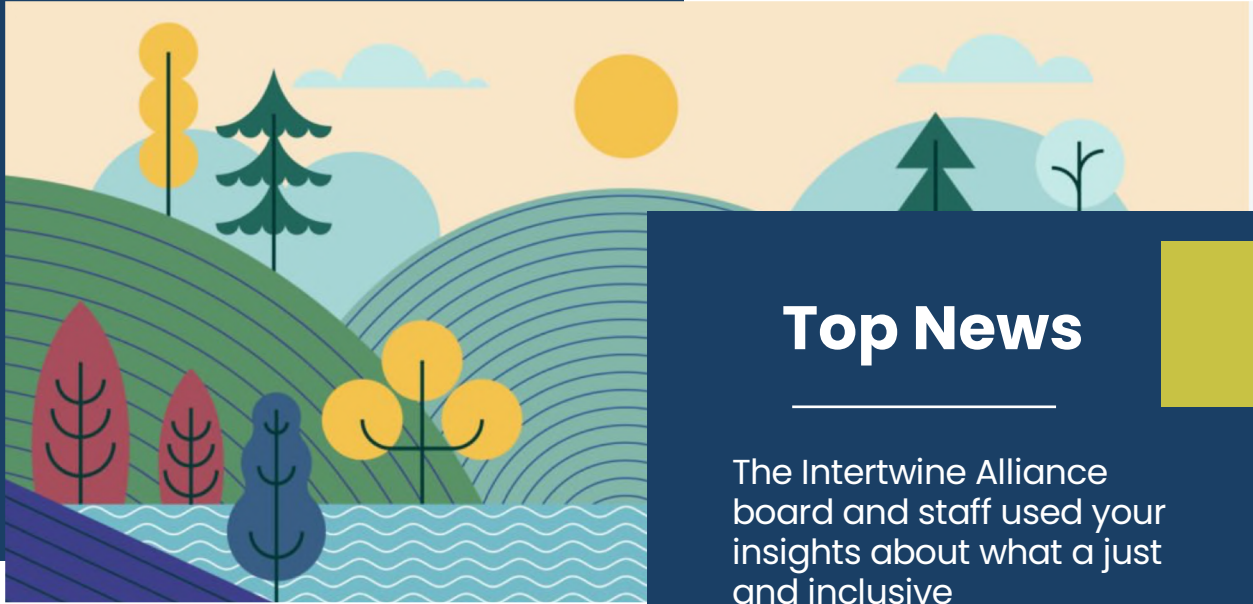


THE INTERTWINE SUMMIT NEWS

<https://www.theintertwine.org>



February 9, 2024



Top News

The Intertwine Alliance board and staff used your insights about what a just and inclusive conservation, restoration, and preservation sector looks like in Portland Metro. Here's what we have done with the seeds of change you provided.

Our Vision for Event

The Intertwine Alliance is committed to creating and facilitating spaces that advance our mission of preserving and nurturing a healthy regional system of parks, trails, and natural areas for the benefit of nature and community.

We recognize that to achieve this mission and vision, we must address and acknowledge the systemic inequities and injustices that are embedded in the environmental and conservation sector that impact people's access to nature. We know that without a strong environmental justice lens, we cannot achieve our collective and individual aspirations.



Event Protocol

An iterative process for walking the talk – We will continue to use your insights to enhance events for inclusion and belonging, that leads to individual, organizational, and institutional growth for all participants. The process, shown below, involves self reflection and co-creation.



Our Actions

As a coalition, one of our core strategies is to gather people. We are committed to creating spaces that are places for transformative change; spaces where:

- 👉 People can experience a sense of belonging and be valued for their full breadth of experiences, expertise, and perspectives.
- 👉 We examine how power, privilege, white supremacy, and bias are playing out, or might play out, and actively mitigating and eliminating experiences of othering and marginalization.
- 👉 Diverse groups of people can come together, connect, and step into vulnerability and bravery to tackle complex issues. We commit to creating safer spaces, while inviting people to step bravely into difficult conversations.

- 👉 We foster mutual respect and support, seeing each other's intrinsic value as humans and being willing and able to show up in support of the different experiences in the room.
- 👉 We are a learning organization - dedicated to growing, changing, and being held accountable to our environmental justice goals and actions.



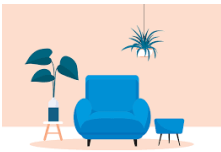
Five Changes to Expect



Written expectations for audience participation to foster perspective-taking, self-reflection and deep connections.



De-escalation experts on site to provide crisis support.



Green Room for speakers to prepare and find refuge.



Site choice to accommodate restorative spaces and breakout sessions.



Facilitated affinity spaces to accelerate learning and healing.



Structured event debriefs to measure the event against our vision.

Get Involved

We are looking for folks interested in helping us see our vision come to fruition. We need:

- 👉 Intertwine members to review and provide feedback on event plans.
- 👉 Equity consultants to support cross-cultural dialogues and affinity spaces.
- 👉 Participants interested in expanding their perspectives about equitable ways to conserve, restore, and preserve green spaces.

