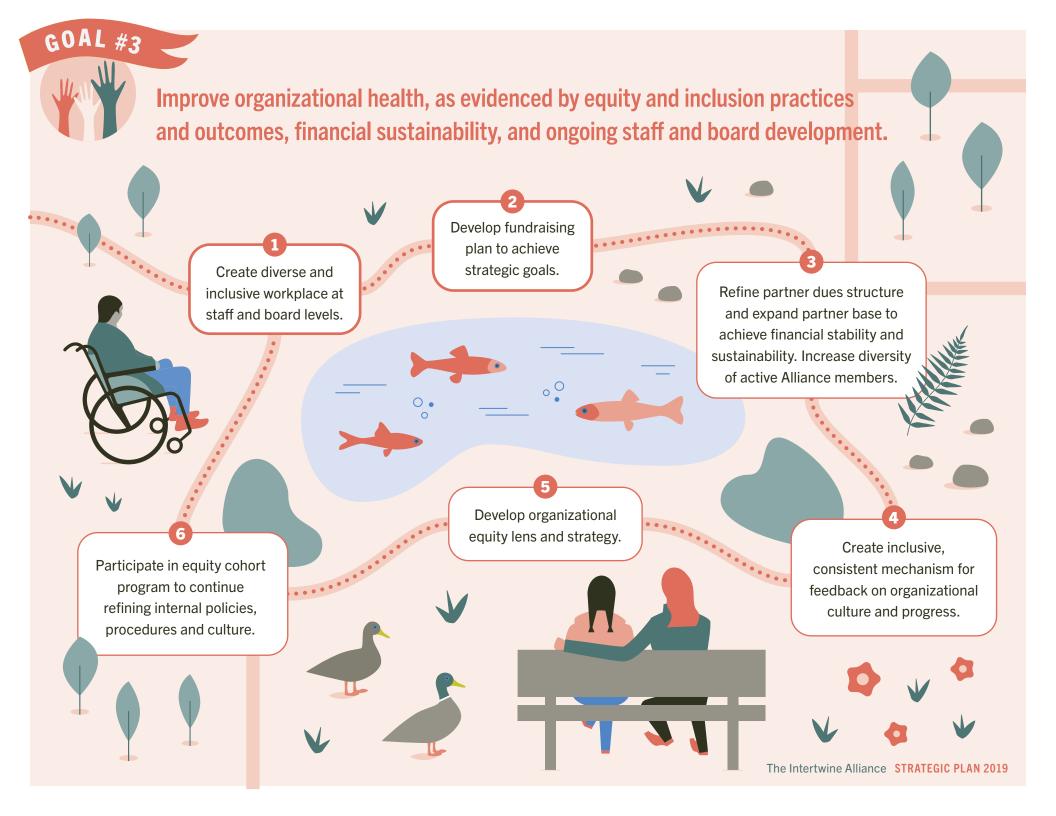






The Intertwine Alliance **STRATEGIC PLAN 2019**



OUR MISSION

To inspire a coalition working to preserve and nurture a healthy regional system of parks, trails and natural areas

OUR VISION

The Intertwine Alliance mobilizes the Portland-Vancouver region in support of healthy and resilient communities. Our shared environment brings us together and connects us, introduces new generations to nature, and galvanizes us to care for our planet. We envision a region connected by forests and streams, supporting thriving habitat for fish and wildlife. In this future, the benefits of clean air and clean water, access to nature, recreational opportunities, and a clean economy flow equitably to all residents regardless of race or income.

OUR VALUES

Because we recognize the abiding power of position and privilege, often wrapped in the mantle of unconscious bias, we:



welcome and encourage diversity;



view all of our work through an equity lens; and



practice and promote inclusion.

We are committed to the values of respect for, and collaboration with, all of our community partners.

OUTCOMES with associated goals

- Audit of Regional Conservation Strategy that shows progress, needs and next steps
- Vision of regional conservation broadly shared by regional communities, including communities of color
- Inspiring conceptual depiction of conservation aspirations for next 30 years
- \$1 billion investments in capital and stewardship, prioritizing park and nature access for communities of color and low-income communities, resulting in reduction of disparities
- Best-practice research and reporting on equitable parks and conservation funding strategies
- Developed partnerships with communities of color and low-income communities
 - 2 Solution Long-term partner commitment to funding and participation in Alliance
 - Advocacy database and communications strategies that mobilize Alliance for calls to action
- Improved organizational capacity among partners leading to equity outcomes across sector
 - Diverse board of directors and staff that have created an inclusive workplace and model best practices for equity